

6.1.1 - The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

Decentralized governance is supported by the International Institute of Management Studies, Pune (IIMS), as it facilitates cooperation, speedy resolution, and diversification of decision-making. The Board of Governors (BOG) is IIMS's highest level of governance. They have given the Academic Advisory Board (AAB) the duty of academic review, while the Board of Studies (BOS) has been given the duty of operational review. The Director and the Board of Studies work on the suggestions made by the various functional committees. The Institute's Board of Governing Members is crucial to the decision-making process. They help regarding choices made in the teaching and non-teaching categories of policy. The Director and the Council of Bodies are two parent structures that are included in the Board of Governing Member Body. The organizational chart, which is displayed below, illustrates the structure of the Governing Body of IIMS:

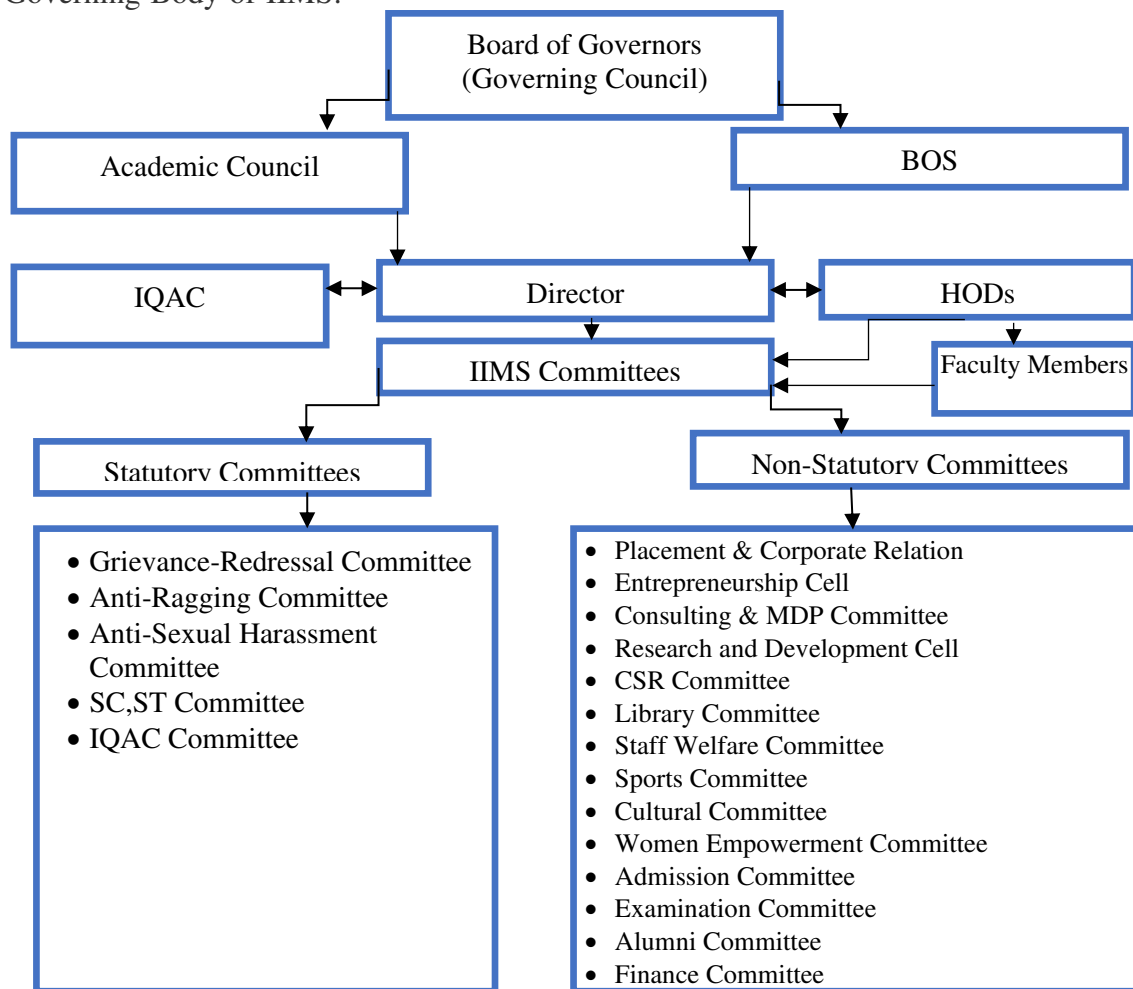


Fig.Organization Chart

The Council of bodies, which includes two categories 1) Academic Advisory Board and 2) Board of Studies, is governed by the Board of Governing members and is in charge of all intellectual and strategic activities. The Academic Advisory Board and the Board of Studies, jointly make significant decisions and approve actions pertaining to the introduction of new academic courses, the creation of additional teaching and administrative positions, policies to promote and strengthen the research culture, industry know-how exchange with Institutes, consulting, collaboration, and extension activities in institutes, and the use of information and communication technology in teaching and learning.

Board of Governors

Highly accomplished Academicians and business leaders steer heads the Board of Governors of the institute. The management is guided by the industry professionals, who provide knowledge and insights from a variety of industries to keep the academic setting cutting-edge and up to date. With experience from IIMs, IITs, and other top management universities, the academicians guarantee that the institute's contributions are on par with the best in India and rise to worldwide standards.

The Board of Governors convenes annually before the start of the program and on any additional times that may be required. The President and the Executive Director give a thorough presentation to the Board on the overall performance of the institute over the previous academic year, including admissions, academics, placements, legal issues, student activities, faculty recruitments and accomplishments, administration, etc.

Composition of Board of Governors (Governing Council)

Table-Board of Governors

INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES, PUNE			
Board of Governors			
Sr. No.	Name	Description	Designation
1	Mr. Manish Khandelwal	Chairman	CEO, Unitherm Engineers
2	Prof. Manish R. Mundada	Trustee	President, SaiBalaji Education Society, Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES, PUNE**Board of Governors**

Sr. No.	Name	Description	Designation
3	Mr. S. Shrinivasan	Trustee	Vice President, SaiBalaji Education Society, Pune
4	Prof. Nirupama M Mundada	Trustee	Secretary, SaiBalaji Education Society, Pune
5	Mrs. Nirmala Behera	Trust nominated Member	Executive Director & Group HR, RSB Transmissions (I) Ltd
6	Ms. Simona Jadronova	Trust nominated Member	Director & Founder, EUROINDIA Enterprise Development Pvt. Ltd., Pune Associate Director- Talent Management Principal Global Services, Happiness Coach, Pune
7	Ms. Swati Patel Vasani	Trust nominated Member	Former US Diplomat, Foreign Service Officer.
8	Mr. Sanjeev Nimkar	Trust nominated Member	Chief Executive Officer & President, Global Industrial Bharat Forge
9	Mr. D.M. Phadtare	Trust nominated Member	Joint CP (Retd.)
10	Brig (Retd.) Dr.R C. Pathak	Trust Nominated Member	Professor Emiruts, Author
11	Mr. Nikhil Wadgaonkar	Trust nominated Member	Director IT, Seagate Technology
11	Dr. Raghuveer Singh	Trust nominated Member	Vice Chancellor, Teerthankar Mahaveer University
12	Dr. Parimal Vyas	Trust nominated Member	Vice Chancellor, Auro University, Surat

INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES, PUNE			
Board of Governors			
Sr. No.	Name	Description	Designation
13.	Mr. Rajpal Arya	Trust Nominated Member	Chairman, MRC Logistics
14.	Prof. Thillai Rajan	Nominee of Regional Committee, AICTE	Member AICTE
15	Dr. Tripti Sahu	Director	Member Secretary

The top governing body of the Institute is the Board of Governors.

Its composition complies with the standards established by AICTE, New Delhi.

- The Governing Board has high expectations and uses a strict governance framework to translate those expectations into results.
- The institution's objective, strategic vision, long-term business plans, and annual budgets are all approved by the Governing Board in accordance with the needs of the stakeholders.
- The Board is responsible for establishing and overseeing systems of accountability and control, such as risk assessment and operational and financial controls.
- The Board of Governors evaluates the institution's performance in accordance with the established plans and, when appropriate benchmarks it against other institutions.
- The Board of Governors provides implementation guidance and overall activity monitoring to guarantee that the organization's mission and vision, as well as future academic programs and research activities, are realized.
- The Board of Governors approves the budgetary allocation for faculty development, research, infrastructure, and administration as well as for faculty development, academics, placements, regulatory compliance, and student activities.

The BOG meets once a year or more frequently as necessary.

ACADEMIC ADVISORY BOARD

The Academic Advisory Board provides guidance to the Institute and the Director concerning the PGDM course and curriculum design, content and delivery of PGDM program. They help provide a strategic vision and ensure that the curriculum includes relevant knowledge students will need in the field. The AAB also provides advice related to faculty sourcing, evaluation and retention. Some of the most highly regarded names in management education are giving IIMS the benefit of their experience. External stakeholders from local businesses, industries, government and education provide value in helping to deliver academic programs.

Tenure: 2 years.

Meeting: A minimum of one meeting per year must have a quorum of at least one-third of the entire membership.

Composition of Academic Advisory Board

Table-Academic Advisory Board Members

S. No.	Name of Individual	Description	Designation
1.	Dr. Tripti Sahu	Chairperson	Director
2.	Dr. H. K. Pradhan	Member	Professor - XLRI, Jamshedpur
3.	Dr. Aruna Deoskar	Member	Director – IIMHRD(W)
4.	Mr. Rama Shivkumar	Member	Segment Head, BFSI, Tata Consultancy Services, India
5.	Mr. Minocher Patel	Member	Life Skill Coach Expert
6.	Dr. Biswa Nath Bhattacharya	Member	Advisor And Ex Director, Asian Development Bank
7.	Dr. Ajay Bakshi	Member	Director- Metamorphosis Unlimited, Mumbai, PCC and FloD, Ex-Director- Vodafone
8.	Mr. Ashish Saxena	Member	AVP- Future Generally, Pune
9.	Prof. Kapil Kapdiya	Member	HOD – Finance
10.	Dr. Abhay Mishra	Member	HOD – Marketing
11.	Dr. Akanksha Taunk	Member	Head – Placements

Functions of Academic Advisory Board

- To promote teaching, research and related activities in the Institute, inter-alia covering methods of instructions, evaluation, etc. for improvement in academic standards.
- To make recommendation to the Governing Body through on the proposals received from Board of Studies for the conferment of degrees/diplomas or any other distinction or honor of the Institute.
- To consider matters of general academic interest either on its own initiative or on a reference made by Board of Studies or Governing Body or Director and take appropriate actions thereon.
- To approve the syllabi of different courses/subjects submitted by the Board of Studies and the Departments and to provide for the conduct of the examinations according to the ordinances made for the purpose.
- To consider and approve eligibility criteria for student admissions to various Programs offered by various Faculties/Departments of the Institute.
- The industry and the alumni representative members also share with the committee names and contacts of relevant industry leaders who may be invited by the institute at different points of time over the forthcoming year to provide expert industry perspective in their respective areas of specialization to the students
- To approve the Academic Calendar.
- To report or make recommendations on any matter referred to it by the Director or Governing Body as the case may be.
- To exercise such other powers and perform such other duties as may be prescribed from time to time

Board of Studies:

Board of Studies (BOS) at International Institute of Management Studies (IIMS), identifies, facilitates and approves the academic matters of the institute. It is the Program level committee which signs of on all academic and institute level policies.

Composition of Board of Studies

Table-Board of Studies Members

S. No.	Name of Person	Description	Designation
1.	Dr. Tripti Sahu	Chairperson	Director
2.	Dr. Abhay Mishra	Secretary	Associate Professor/ HOD-Marketing
3.	Prof. Kapil Kapdiya	Member	Assistant Professor/ HOD - Finance
4.	Dr. Akansha Taunk	Member	Head- Placement
5	Mr. Rahul Deshmukh	Member	Principal Advisor, Supply Chain & Logistics, Amazon USA
6.	Mr. Manish Khandelwal	Member	CEO, ULITHREM Engineers
7.	Mr. Prashant Mehta	Member	Associate Director- Talent Management, Principal Global Services, Pune
8.	Mr. Rohan Salgarkar	Member	Managing Director, Avira Insights India, Pune
9.	Mr. Samarjeet Das	Member	Director, Ritika Securities, Pune
10.	Mr. Pramod Kumar	Member	AVP ICICI Securities, Pune
11.	Mr. Aman Arora	Member	Alumni

Functions of the Board of Studies:

- Create comprehensive syllabi for each courses before submitting them to the Academic Advisory Board for approval and dissemination.
- Update and review the syllabi's content periodically before submitting it to the Academic Advisory Board for approval.
- Take into account the Area heads' and Faculties' advice on program-related issues and

to provide the AAB with appropriate recommendations.

- Guarantee the adherence of all guidelines and rules relevant to the program.
- Examine the Program Regulations on a regular basis and recommend any necessary changes to the Academic Council.
- Evaluate the academic results and provide the Academic Council with appropriate suggestions for the announcement of results, the awarding of degrees, etc.
- Review the summer internship and placement performances and offer constructive criticism where necessary to improve the performance.
- Suggest to the Academic Council the stipends, scholarships, medals, awards, etc. be awarded.
- Create a general schedule for the program and complete the class schedule before submitting it to the Academic Advisory Board for approval.
- Establish sub-committees to oversee the BOS's academic curriculum's implementation and to offer direction on the assessment and evaluation process.
- To have at least one meeting each semester and to keep a record of the proceedings in the office of the academic chairperson in addition to sending the resolutions to the chairman of the academic council.

Any obligation or duty that the Director deems suitable.

2.1.1.2. Service Rules

The Institute is approved by AICTE, hence adhere to the service rules and regulation given by the Governing bodies from time to time. IIMS contains Code of conduct for employees and provisions to be adhered for maintaining good service record. It encompasses Service Rules and Regulations, General Conditions of Service, maintaining service record of employee in Service Book, Leave Rules, Travelling reimbursement Rules, Employee Welfare, Maintenance of Records, Rules of Conduct, and Code of Conduct for Director, Head of Department Academics, Research, Placement Head, Teaching Staff, Non-Teaching Staff, and Code of Professional Ethics for IIMS employees. These policies and procedures are disseminated across the staff and are available in the Admin office as well as IQAC office.

Policies

Policies are framed to bring a systematic approach and for creating a healthy work environment. IIMS ensures the effective implementation of all strategies for the qualitative growth of organization.

For this IIMS maintains and revises its policies from time to time for the benefit of students, employees, organization and its all stakeholders. IIMS incorporates all stakeholders' views and suggestions while developing various policies. Following are the policies drafted by IIMS and intimated to all stakeholders.

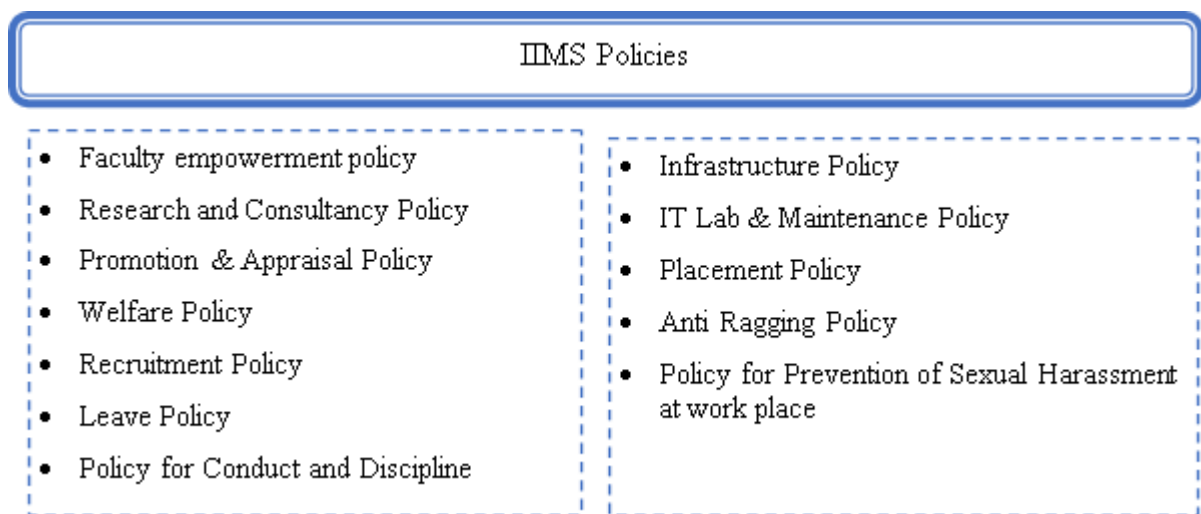


Fig-IIMS Policies

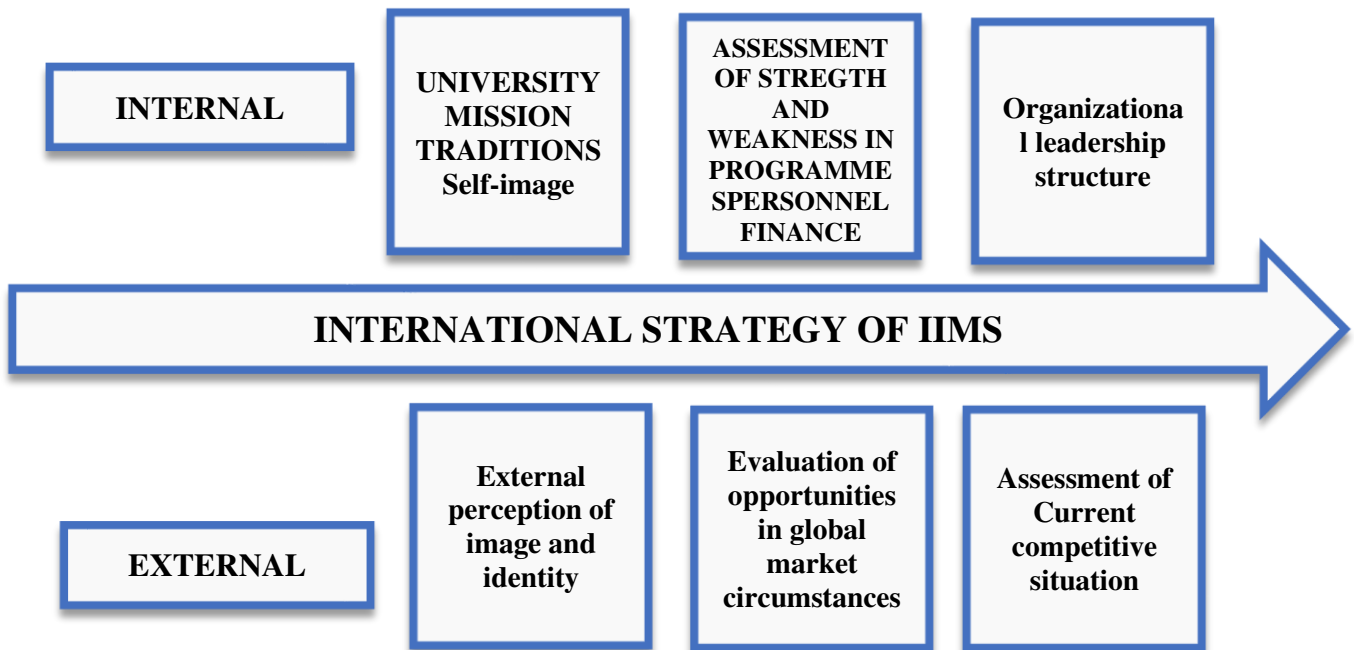
The office has hard copies of all the policies and service guidelines. Any time is a good time to access them. Policies are discussed with staff during their orientation sessions, discussed with students during induction program. Policies are published on website, notice board and information browsers to bring among all stakeholders.

Strategic Plan

International strategy

In alignment with our International Institute of Management Studies is already pursuing national and international accreditations goals. In September 2021, institute received NAAC accreditation. Further, in the years 2022–2023, institute has received Triple Crown international memberships AACSB, EFMD, and BGA–AMBA. International Institute of Management Studies is now getting ready for NBA accreditation, which should happen by 2023–2024. Institute will subsequently submit applications for international accreditations.

Fig. International Strategy



Strategy for internationalization of IIMS includes:

- ❖ Select a few business schools from each continent to collaborate
- ❖ Participation in conferences, seminars, partnered webinars, academic gatherings, and joint research activities with other faculty members.
- ❖ Exchange of academic resources, pedagogy, and other information.
- ❖ Specialized short-term academic program (such as summer or winter programs)
- ❖ Student exchange for research and study (such as a few weeks/one semester/one-year student exchange programs, industry visits, or dual degree programs at the master's level in management studies).
- ❖ Encourage involvement of foreign academics at IIMS conferences Promote chances for international placements and internships

Collaboration with foreign universities

The continuation of training/internship arrangements in many contemporary knowledge and skill domains has been envisaged with increased partnership with International Institutes/Universities. It has been planned to increase international conferences and workshops by bringing in more foreign specialists. To overcome obstacles in higher education from foreign institutions, contemporary courses that are in step with the pace of technological progress will be included.

- Attracting international students
- Twinning Programs with foreign students
- Twinning Programs with top universities in wealthy nations MOUs with foreign institutions and MOUs with institutions that might become partners

Strategic Plan Processing Model

